



Senior Research and Development Position

Headquartered in Charlotte, NC, **Pavco Inc.** is a 75+ year old private company that enjoys sustained growth domestically and internationally by developing industry leading technologies for metal coatings.

Job Description

Pavco is seeking experienced individuals with a chemical engineering background who maintain direct or indirect experience with the processes listed below. This position will work closely with our existing research and development, technical service and marketing staffs in **Charlotte, NC**.

- Electrochemistry
- Wet chemistry
- Instrumentation (such as gas chromatography, HPLC, ion chromatography, atomic absorption, SEM, etc.)
- Torque Tension
- Nanotechnology
- Polymers

Job Requirements

- Minimum post graduate degree required; Ph.D. in Chemistry or Chemical Engineering preferred.
- At least 2-5 years relevant work experience involving research and development.
- Ability to demonstrate developed products were successful in the marketplace.
- Electrochemistry, organic chemistry or general coatings experience is a plus.
- Must be computer literate and have excellent grasp of English language.
- Must possess creativity, critical thinking ability, design of experiment experience and good presentation skills.

Compensation

- Competitive salary, commensurate with experience
- Excellent working conditions
- Benefits package available includes:
 - Medical, dental, vision insurance
 - Life and disability insurance
 - 401(k) plan
 - Profit sharing plan
 - Paid vacation and holidays

To learn more about our company; please visit www.pavco.com



To Apply

To respond to this opportunity, please email your resume to: HR@pavco.com

About Us

Pavco develops leading proprietary chemicals and systems for the coatings industry worldwide. Our company is a 75+ year old private company that enjoys sustained growth domestically and internationally by developing industry leading technologies for metal coatings. Pavco's world headquarters are located in Charlotte, NC. Product lines include zinc, zinc alloy and nickel plating systems, conversion coatings, and organic and inorganic topcoats. Our products are used in the automotive, fastener, hardware, defense, and home products industries.

Equal Opportunity Employer / Drug Free Work Area